



OUR 5C COMMITMENT

We understand that for our employees to be committed to us, we must be committed to them. We develop and reward this loyalty with our *5C Commitment: Compassion, Career, Compensation, Communication and Community*. Through our 5C Commitment, we strive to be an employer of choice.

1. COMPENSATION

We are committed to providing the most competitive compensation and benefit programs in the manufacturing industry. This includes competitive base compensation, incentive bonus opportunities, health benefits (medical, dental, vision), voluntary benefits (life insurance, short- and long-term disability), 401K matches, and tuition reimbursement programs.

2. CAREER

We are committed to providing our employees with career development and advancement opportunities. When you join the GGI family, you are embarking on an opportunity to work in an operation with some of the most cutting-edge fabrication equipment in the world. We have established career paths and leadership training programs that provide you with the skills necessary to become upwardly mobile. Many of our management and technical leaders began their careers on the fabrication facility floor. At GGI, the sky is the limit!

3. COMPASSION

We operate with the understanding that our employees have lives outside of the workplace. We are committed to providing our employees with work-life balance, working with them when unexpected circumstances arise, to creating a work environment that is diverse, inclusive, and rewarding.



4. COMMUNICATION

We are committed to transparency (one of our Core Values) in everything we do. This includes transparency with our employees. We know that an informed employee is an empowered employee. We regularly communicate information on the company's strategy, finances, goals, and performance. We celebrate organizational and personal achievements and support each other through tough times. We also value employee input on ways that we can make GGI a stronger performing company and an employer of choice.

5. COMMUNITY

When you work with us, you are joining the GGI community. We want each of our employees to feel connected as a valued member of a larger team. We are committed to contributing positively to the places where we live and work! From providing employment opportunities, to, celebrating organizational and individual achievements, to volunteer opportunities, and charitable contributions, we strive to be an organization that makes the world a better place for all of us to live and work.

If you are seeking an opportunity to learn, grow, work in a cutting-edge operation, and contribute to making the communities where we live and work better places, "See What Glass Can Do" for you by applying today!